



**Victory Collegiate Academy Average
2021-2022 Increase in Teacher Pay Percentage
Average Teacher Salary (A.R.S. §15-189.05)**

Average salary of all teachers employed in the budget year 2022	\$43,313
Average salary of all teachers employed in the prior year 2021	\$41,643
Increase in average teacher salary from the prior year 2021	\$1,670
Percentage increase	4.0%
Comments on average salary calculation (optional):	
Average salary of all teachers employed in FY 2018	\$37,918
Total percentage increase in average teacher salary since FY 2018	14.2%